

# 31 - Crosby Community Fire Station

## Community Risk Management Plan 2025-26

### Operational Preparedness

Crosby Community Fire Station will:

Train, familiarise and exercise against identified risks within the station area.

Commitment to develop and expand marine firefighting specialist training in collaboration with staff at Wallasey Community Fire Station.

Complete all Safe Person Assessments (SPA) and E-Learning packages ensuring that the required standard is achieved.

Attend all core and risk critical training at the Training & Development Academy and ensure FF apprentice skills are maintained in line with the required standards.

Complete allocated SSRI (Site Specific Risk Information) inspections within the station area and maintain currency. Develop awareness and use of the PORIS (Provision of Operational Risk Information System) software to capture and make risk information available.

Support the water team when required and ensure assessment of water plans when conducting SSRI visits.

Maintain an excellent standard of readiness, cleanliness of appliances, equipment, kit and standards of dress.

Take ownership for the high rise located within the station area and be responsible for all operational issues.

### Operational Response

Crosby Community Fire Station will:

Continuously develop skills, knowledge, understanding of service equipment, procedures and develop against skills associated with marine firefighting response.

Maintain the highest standards of operational response through continuous training, exercising and audits.

Actively promote a positive Health and Safety culture. Encourage and support reporting of near miss incidents to prevent future accidents/incidents.

Ensure Alert to Mobile, Standards of Fire Cover and IRS completion standards are achieved.

Collaborate with our partners such as NWAS, Coastguard and RNLI to maintain excellent response to water and mud related incidents.

Evaluate local and operational plans through training, exercising and tabletop scenarios.

Support key station principle to maintain 10 minute response time.

Respond to notification of incidents immediately to minimise alert to mobile times and contribute to overall effectiveness.

### Prevention and Protection

Crosby Community Fire Station will:

Undertake prevention activities and take part on campaigns to reduce the risk to the most vulnerable within our community.

Use accurate data to target those most vulnerable, elderly or impoverished within our community.

Consult with Community Risk Management and the District Prevention Team to ensure effective use of resources in line with risk, demand and vulnerability.

Use intelligence led information to target areas of ADF's and undertake arson reduction campaigns. Continue to highlight and report fly-tipped waste and vulnerable properties.

Develop and support activities to reduce the number of special service incidents to Crosby beach. Effectively collaborating with partners and businesses in the Crosby Coastal Group to improve the safety of all users.

Continue to deliver seasonal campaigns, such as Older Persons Week, Winter Warm and Bonfire Period alongside Prevention and Partners.

Promote fire safety awareness with small businesses community by completing SOFSA (Simple Operational Fire Safety Assessments).

### People

Crosby Community Fire Station will:

Promote awareness of the importance of mental health & wellbeing. Promote occupational health support including signposting staff to services such as counselling and EAP, where appropriate.

Positively promote Critical Incident Stress Management process. These measures should contribute to maintaining low absence levels.

Develop our people via continued engagement to deliver a professional service, which has a positive impact on our communities and workplace.

Support the Firefighter Apprenticeship Programme through mentoring, training, development and observation on station.

Develop and support personnel at all rank levels to be the best they can be and identify and support potential managers for the future, including coaching and mentoring.

Review performance and identify future development needs through the appraisal system.

Promote a healthy lifestyle amongst personnel through good nutrition and a physical fitness environment.

Recognise and promote the value of EDI within the FRS and the wider communities we serve.

Contribute to Service Positive Action via signposting to "District Have a Go Days"

Engage with and support the community by supporting the MVRP (Merseyside Violence Reduction Partnership) collaboration at the 'She Inspires' event at LCFA

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Community Risk Management Plan 2025-26

**Our Vision:** To be the best Fire and Rescue Service in the UK – One team putting its communities first.

**Our Purpose:** Here to Serve. Here to Protect. Here to keep you safe.

**Our Aims:** To Protect, Prevent, Prepare and Respond

**OUTCOMES** are the impact our actions have on the community such as reducing incidents.

**OUTPUTS** are the quantifiable things we deliver to achieve better outcomes for the communities we serve.

	Estimated Performance 2024/25	Estimated Targets 2025/26*		Annual Target 2025/26
All Fires	180		Site Specific Risk Information (SSRIs)	21
All Primary Fires	49		Home Fire Safety Checks	2076
Accidental Dwelling Fires (ADFs)	23		HFSC's delivered to over 65's (60% of HFSC target)	1246
Deliberate Vehicle Fires	6		Waste & Fly Tipping	48
All Secondary Fires	131		Prevention talks	12
Anti-Social Behaviour Fires (ASBs)	83		Simple Operational Fire Safety Assessments	95
AFA's in Non Domestic Premises	3		Off Station Exercising	2
% ADF No Smoke Alarm	94.4%		Community Events	2
Alert to Mobile	97.6%	95%		

The targets are based on 5 years performance data.

\*Targets for 25/26 will be added in March

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities